



# Communicator

Information for the Grenada School District Community

July 21, 2014

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## GSD Board Approves New Student Code of Conduct



### Superintendent's Message

Dr. David Daigneault

Grenada Schools, known for being proactive, has embarked on a yearlong focus to develop a Code of Conduct that ensures all students are treated fairly, while also including strong consequences for misbehavior. The Grenada School Board is committed to ensuring that all schools provide a safe and orderly learning environment, understanding that appropriate behavior is necessary for the District to provide a quality education for all students.

Under my leadership, a new District-wide Code of Conduct was developed with consultants, central office administration, each school's principal and assistant principals, teachers, and the District's intervention specialist. The consultants involved have experience in ensuring equality for all students.

The Code of Conduct is based on Positive Behavioral Interventions and Supports (PBIS), which has three components: Be Safe, Be Responsible, and Be Respectful. PBIS is a proven, research and evidence-based discipline program that emphasizes school-wide systems of support. PBIS includes strategies for defining, teaching, modeling, and supporting appropriate student behaviors to create positive school environments. PBIS emphasizes teaching students to behave in ways that contribute to academic achievement and school success, supporting a school environment where students and school staff are responsible and respectful.

PBIS also emphasizes the need for school staff to promote appropriate behaviors by reinforcing and monitoring appropriate behaviors. PBIS recognizes that effective school discipline is anchored to meaningful corrective instruction and guidance that offers students an opportunity to learn from their mistakes and to contribute to the school community. PBIS also involves ongoing monitoring of discipline data to ensure that equitable school-based discipline practices are implemented in a fair and nondiscriminatory manner.

A very important component of the Code of Conduct is the partnership between the school and parent. All stakeholders should cooperate with one another to create an environment conducive to learning. Communication between the home and school helps to ensure that students have the support necessary to obtain a successful education. Both parents and school personnel serve as role models for students. Parents are encouraged to become involved partners by promoting a safe and supportive environment for their child's school. It is important that parents are familiar with the Grenada School District Code of Conduct and contact the school when appropriate to discuss strategies that may positively impact their child's behavior. Educators will maintain communication with parents about their child's behavior and seek help from parents to address behavior concerns.

The new Code of Conduct will be implemented for the 2014-2015 school term and is a part of the student handbook. The Grenada School District is very excited about the anticipated successful results, linking improved student behavior to improved educational outcomes.

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# Pam Keys 2014 GSD Teacher of the Year



**Grenada Elementary School Teacher, Pam Keys chosen as the 2014 GSD Teacher of the Year.**

Pam Keys, the 2013-14 GSD Teacher of the Year, is currently a Grenada Elementary 2nd/3rd Grade Looping Teacher. She has been married to John Keys and is the mother of two children, Colin, age 12, and Brendan, age 9.

Graduating from Delta State University in 1997, Mrs. Keys' career has spanned 16 years of service within GSD.

As a teacher, Mrs. Keys is a true professional, capably performing her duties efficiently and effectively. She is a problem-solver, an innovator, and a dynamic member of the looping team. Her enthusiasm, love, and passion for teaching (and her students) are very evident to those who have had the privilege of knowing her. Drawing upon

her musical training, Mrs. Keys uses creative teaching strategies to create songs to help her students master difficult concepts and has written songs for use throughout GES to teach and reinforce Charger Traits.

Principal Raleigh Wood states, "Mrs. Keys is very humble, not working for awards or recognition. She inspires and impacts those she comes in contact with daily with her smile and positive attitude. Mrs. Keys has a calling in her life, and that calling is teaching. She teaches her students to strive for excellence, to love learning, and to respect each other."

Mrs. Keys is an active member of First Baptist Church in Grenada, where she sings in the choir. She is also a member of the Unity Choir of Grenada, sings with Mo Hubbard and his band, and plays trombone.

Mrs. Keys says, "I am honored to have been chosen as 2013-2014 Teacher of the Year for the Grenada School District. My goal in teaching, as it is in life, is to honor God in all that I do. My prayer is that God intervenes in each of my days and allows me to teach my students above my own abilities and have them learn more than others consider a possibility. I consider it a blessing to be able to serve children, and to be recognized for it is unbelievably amazing! I am also honored simply to

be a part of our outstanding school district. Daily, I see the hard work, dedication, and love that our teachers and administrators have for the students we serve. It is a privilege to be a part of this wonderful group of educators. I look forward to next year and the challenges it will present. Together, I know we will keep Grenada School District strong."

Teachers recognized as Teacher of the Year for each respective school are: GES- Pam Keys; GUES-Shannon Potter; GMS-Tremayne Kincaide; GHS- Melanie Hopper; GCTC- Philip McCarter; Tie Plant School-Linda Lehman.

## Regional Science Fair Winner



**Sixth grader Sterling George was awarded second place in the Regional Science Fair.**

## 2014 GSD Retirees Honored



Retirees from the Grenada School District were honored in May with a reception. Staff members honored were: front row, left to right, Frankie Jo Honeycutt, 16 years of service; Teresa Dear, 39 years of service; Ava Staten, 28 years of service; Debra Arrington, 26 years of service; Shirley Mathis, 10 years of service; Debbie Tate, 33 years of service; back row, left to right, Linda Lehman, 26.5 years of service; Sammie Jackson, 36 years of service; Linda Whitehurst, 17 years of service; Patricia Worsham, 19.75 years of service; Rhonda Lyles, 12 years of service; Ann Wilson House, 25 years of service; Emily Champion, 27 years of service; Clarence Smith, 32 years of service; Janice Dray, 14 years of service; and Violet Whipple, 12 years of service. Not pictured are: Edna Golliday, 11 years of service; Kenneth McMahan, 11 years of service; Joyce Fortenberry, 19 years of service; Steven Robinson, 24 years of service; Mary Jo Mitchell, 24.5 years of service; Mariana Coleman, 28.5 years of service; Deborah Kilgore, 30 years of service; Connie Poss, 30 years of service; Rosanna Milner, 33 years of service; Esther Faye Jackson, 34 years of service; Edna Rice, 35 years of service; and Valerie Kerwin, 35 years of service.